

Concept of I MEF Advisor Training

Mission - To provide Advisor Teams with blocks II - III B training IOT prepare them for block IV assessment at the Advisor Training Group (ATG) at 29 Palms and follow-on deployment.

Concept of Training - All ATC training is coordinated with ATG 29 Palms; I MEF ATC is focused on providing teams with the skills needed to succeed during their block IV assessment. All training is in accordance with:

- 1) MCO 3502.6, Marine Corps Force Generation Process.
- 2) CG I MEF G-3 Training Message, 140048Z AUG 10.
- 3) MCO 3500.59, Advise, Train and Assist Readiness Manual.
- 4) MCRP 3-33.8A, Multi-Service Tactics, Techniques, and Procedures for Advising Foreign Forces.

Scheme of Maneuver - The POI is broken down into two Phases:

- 1) Phase I, Team Survivability.
- 2) Phase II, Advising Skills.

Phase I Training, Team Survivability:

Mission - To provide Advisor teams with prescribed block II and III training IOT succeed in Block IV assessment and follow-on deployment. All Phase I training is in accordance with MCO 3502.6 & CG I MEF OEF Pre Deployment Training Guidance, 201823Z Sep 10.

Concept of Training - This phase of training will provide teams with the basic "shoot, move, and communicate" skills needed to survive in combat. The focus will be on the development of team SOPs and ensuring that team members are able to accomplish all tasks with minimum external support. Phase I will be broken down into 10 Steps. The steps do not need to be in sequential order.

Step 1 - Admin in processing, ROE, Law of War, and EOF, 3 days.

Purpose - The purpose of this stage is to ensure that team members meet the standards stipulated in the MARCENT message, are administratively processed to ATC, and team members understand ROE, law of war and EOF.

Method - This will occur over a 3-5 day period and will occur at the ATC compound.

Endstate - Teams are administratively processed, all manning issues are identified, and teams understand ROE, Law of War, and EOF.

Step 2 - Combat Marksmanship Program (CMP), Unknown Distance Shooting 5 days.

Purpose - This step will provide teams with the requisite individual shooting skills.

Method - This step will take place on a range over a 5 day period. Stations will be set up at the range to facilitate CMP classes and live fire, and Unknown distance shooting.

Endstate - Teams individual marksmanship and familiarity with their personal weapon is improved and teams have a foundation for future training evolutions.

Step 3 - Combat lifesaver, 5 days.

Purpose - This step is designed to ensure teams are properly trained in the basic medical skills needed to stabilize a casualty.

Method - Teams will receive 48 hours of classroom instruction, practical application and evaluation on combat lifesaver.

Endstate - Each team member will be a qualified combat lifesaver and will possess the necessary skills needed to stabilize a casualty.

Step 4 - Vehicle Training, 13 days.

Purpose - To ensure teams are properly trained to drive HMMWVs, MRAPs, and MATVs.

Method - It takes a total of 13 training days to receive a MATV license, assuming all Marine Net classes and medical screening is complete. Teams will need to complete this training prior to their arrival at ATC and during their off time.

Endstate - Teams have enough trained drivers to move as independent units.

Step 5 - Communications Training, 5 days.

Purpose - To ensure team members are proficient in Afghan and US communications Equipment.

Method - Teams will receive 40 hours of instruction on the Blue Force Tracker, PRC-117, PRC-152, HF Communications, TAC Chat, and Wireless Message Terminal (WMT) using high performance wave form. The instruction will be broken down into classroom instruction, practical application and evaluation. Additionally, teams will receive familiarization with Afghan communications equipment.

Endstate - Teams are proficient in all the communication equipment they will utilize in country.

Step 6 - Crew Served Weapons Training, 5 Days.

Purpose - To ensure teams are proficient in operations and employment of crew served weapons.

Method - Teams will receive classes, practical application, live-fire and evaluation on all crew served weapons.

Endstate - Teams are proficient in the function and employment of Marine Corps crew served weapons.

Step 7 - Supporting Arms and Convoy Operations, 5 Days.

Purpose - To teach team basic employment of supporting arms, clearance of fires, understand basic convoy operations, and develop team SOPs.

Method - Teams will receive 1 day of training at the CAST/TSFO and 4 days of convoy training. The convoy training will include prep for combat, PCC/PCI, SOP development and rehearsal, and IA drills.

Endstate - Each team member will be familiar with basic procedures for calling for fire and CAS and will solidify their SOPs.

Step 8 - C-IED Training, 5 Days.

Purpose - Teams will receive standardized C-IED training.

Method - Teams will attend training at the Marine Corps Engineer Center (MCEC) C-IED Mobile Training Cadre over a 5 day period. Teams will receive Master Lesson File (MLF) 1, Individual Preparedness in an IED Environment, MLF 2, Small Unit Leader Considerations for Movement in an IED Environment, MLF 3A, Crew Systems Operators Course, MLF 4A, Metal Detector Operators Course, and MLF 7, Homemade Explosives Awareness.

Endstate - Teams are prepared to successfully counter IEDs in theater.

Step 9 - Dismounted Patrolling, Continuous.

Purpose - To teach team's tactics, techniques, and procedures (TTPs) for the conduct of dismounted patrols and to remediate skills taught throughout the POI.

Method - Teams will receive classes, practical application, and evaluation in 7 dismounted patrols that will progressively get longer in duration. Patrols will incorporate various Steps in Training to include Casualty Evacuation, Combined Arms, and IA Drills.

Endstate - Teams will be proficient in the conduct of dismounted patrols.

Step 10 - Combat Hunter, 10 Days.

Purpose - To teach teams how to observe, profile, locate dangerous targets, identify a threat, reduce the risk of casualties and contribute to survivability.

Method - Teams will be attending the 10 day Combat Hunter package hosted at SOI.

Endstate - Combat Hunter graduates learn how to notice small details and problem solve using unusual behavior or irregularities to detect ambushes, IEDs, and track an insurgent.

Coordination Instructions:

- Teams will conduct 1 day of training at the Infantry Immersion Trainer during this Phase.
- 5 to 10 Members of each team will attend live tissue training.

Phase II Training, Advising:

Mission - To provide Advisor teams with prescribed Block III B, Advisor specific training IOT succeed in Block IV training and on their deployment.

Concept of Training - This phase will provide the teams with the basic advisor skills needed to be an effective advisor. The focus will be on basic advising skills, COIN, functional area advising, language, and culture. Phase II will be broken down into 4 Steps:

Step 1 - Basic Advising, 5 Days.

Purpose - This step will train the teams in universal advisor skills, methods of influencing, relationship building, use of an interpreter, and negotiations.

Method - The teams will receive classes, practical application, and evaluation in universal advisor skills, methods of influencing, relationship building, use of an interpreter, and negotiations. This step will culminate with a Situational Training Exercise (STX) that will allow teams to apply the above mentioned skills. The STX will be set up as a first meeting with your counterpart.

Endstate - Teams will understand the importance of relationship building and understand basic advising skills.

Step 2 - COIN Skills, 5 days

Purpose - This step will focus on combat policing, Tactical Site Exploitation (TSE), methods of instructing Afghans, and skills needed to separate the anti-government forces from the population.

Method - The teams will receive classes, practical application, and evaluation in methods of instruction, planning with their Afghan counterpart, and basic principles of COIN. This step will culminate with a STX that will focus on methods of influencing your counterpart, negotiations, and developing plans together. The STX will be set up as an Afghan staff meeting where the commander tasks his staff to develop a plan for an Afghan operation.

Endstate - Teams will understand the basic principles of COIN, the structure of the Afghan security forces, and how to influence their Afghan counterpart.

Step 3 - Functional Area Advising, 5 days.

Purpose - This step will focus on warfighting functions, methods to influence your counterpart, the structure of the Afghan Military and Police, and the institutional functions of their security forces.

Method - The teams will receive classes, practical application, and evaluation on the function areas of their specific mission. This step will culminate with a STX that will focus on joint US and Afghan planning.

Endstate - Teams will be able to advise the Afghans on their specific mission and will understand the balance between US and Afghan planning and their role as an advisor.

Step 4 - Language and Culture, continuous.

Purpose - To teach teams basic language skills and culture that will allow them to build relationships with their counterparts.

Method - This step will be dispersed throughout the POI with a total of 70 hours of culture and language training. Students will be broken down into skill groups and teams will provide ATC with language preference prior to training. If teams have received language training prior to attending ATC, the language instructors will adjust the POI based on their proficiency.

Endstate - Teams will have a basic exposure of Dari or Pashtu and Afghan culture IOT enhance their ability to build a relationship with their Afghan counterpart.

Coordination Instructions:

- During STXs teams will participate in 12hrs of practical application with Role players.
- STX I will focus on rapport building, the use of interpreters, and role of the advisor. The STX will be set up as a first meeting with your counterpart.
- STX II will focus on methods of influencing your counterpart, negotiations, and developing plans together. The STX will be set up an Afghan staff meeting where the commander tasks his staff to develop a plan for an Afghan operation.
- STX III will focus on joint US and Afghan planning and joint prep for combat.