



UNITED STATES MARINE CORPS

I MARINE EXPEDITIONARY FORCE
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IN REPLY REFER TO:

I MEFO 3460.1

G-3/PR

16 Feb 10

I MARINE EXPEDITIONARY FORCE ORDER 3460.1

From: Commanding General, I Marine Expeditionary Force
To: Distribution List

Subj: PERSONNEL RECOVERY ORDER

- Ref:
- (a) DOD Directive 2310.2, Personnel Recovery
 - (b) DOD Directive 4500.54-G, DOD Foreign Clearance Guide
 - (c) DOD Directive 1300.7, Training and Education in support of the Code of Conduct
 - (d) DOD Directive 1300.21, Code of Conduct Training and Education, 8 Jan 01
 - (e) CJCSI 3270.01A, Personnel Recover within the Department of Defense (SECRET), 1 Jul 03
 - (f) Joint Publication 3-50, Personnel Recovery, 5 Jan 07
 - (g) MCO 3460.2, Policy for Personnel Recovery and Repatriation, 2 Dec 02
 - (h) MARCENT Personnel Recovery LOI, 21 Aug 06
 - (i) MARFORPAC Personnel Recovery LOI, 16 Dec 08
 - (j) USMC Policy Message in regards to ISOPREPs, 29 Jan 09
 - (k) I MEF Personnel Recovery Message, 18 Mar 09

1. Situation. This Order is published to meet joint force and combatant command requirements concerning Personnel Recovery (PR). The Department of Defense (DOD) policy and assignment of the executive agent and office of primary responsibility for PR is contained in references (a) through (k).

2. Mission. Establish I MEF policy regarding Personnel Recovery and Reintegration in order to meet the most stringent current combatant command requirements for theater entry.

3. Execution.

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) The Marine Corps has a long history of taking care of their own. At no time will this be more important than when Marines have been captured, detained, or held hostage by an enemy or other hostile entity. In addition to immediate action in order to recover an isolated

Marine, we must take every action possible to prepare individual Marines for isolation or captivity.

(b) Isolating events may not be limited to Marines. The potential to have a USMC contractor or DoD Civilian in support of Marine Corps operations isolated on the battlefield is a distinct possibility. We have a responsibility to train these individuals for an isolating event as well.

(c) I MEF personnel shall have the appropriate level of Code of Conduct (CoC) training prior to deployment into theater, according to the applicable combatant commander's guidance and in concert with references (c) and (d).

(d) I MEF personnel will have an Isolated Personnel Report (ISOPREP) in the Personnel Recovery Mission Software system as required by reference (j) and (k).

(e) I MEF personnel will have the appropriate level of Risk of Isolation training prior to deployment into theater, according to the applicable combatant commander's guidance and in association with the individual's risk of capture and exploitation as required by reference (h).

(f) The two primary combatant commands (PACOM and CENTCOM) that I MEF provides forces for require both Code of Conduct Level B and an ISOPREP in the PRMS system. Given the sometimes short JMD timeline, CG I MEF has established that all I MEF personnel shall have completed Code of Conduct Level B training and have an ISOPREP in the PRMS system per reference (k).

(2) Concept of Operations

(a) Commanders shall establish Personnel Recovery Officers down to the Battalion and Squadron levels. These PR Officers shall be assigned in writing. PR Officers shall attend an appropriate Joint Personnel Recovery Agency (JPRA) school within 3 months of being assigned. The assigned level of training is as follows:

1. MEF, MEB, MEU, Division, MLG, MHG, and Wing PR Officers or equivalent shall attend PR 301 or PR 210 at a minimum.

2. Regimental and Group PR Officers or equivalent shall complete PR 102 at a minimum and should attend PR 210 based if possible. PR 102 can be found on MarineNet.

3. Battalion or Squadron PR Officers or equivalent shall complete PR 102 at a minimum. PR 102 can be found on MarineNet.

(b) Commanders shall ensure that all personnel have an ISOPREP in the PRMS system per reference (j) and (k). In order to facilitate this requirement all I MEF units down to the battalion and

squadron levels shall assign a PRMS Unit Manager. PRMS managers shall attend a PRMS training class within 6 months of assignment as the PRMS manager.

1. PRMS can be accessed on SIPR at:
<http://prmsnatl.osc.acc.af.smil.mil/PRMS/>.

2. Detailed information on ISOPREP completion can be found on the I MEF PR Website located under Current Operations. ISOPREP information is located under the training tab.

(c) Commanders will ensure that all personnel are current in Code of Conduct Level B training. Per reference (i), Code of Conduct Level B training is a biennial requirement. Code of Conduct Level B training can be accomplished by either of the following two methods.

1. Completion of SERE 100 course on MARINET.

2. Attendance of a TECOM approved Risk of Isolation Brief (RIB) as part of the Pre-deployment Training Process (PTP) or Code of Conduct Level B lecture.

(3) Subordinate Element Missions

(a) I MEF Personnel Recovery Officer

1. Update and maintain I MEF PR Website with current directives, orders, policy, and messages pertaining to Personnel Recovery. In addition, maintain a current list of Personnel Recovery Officers down to the battalion or squadron level.

2. Attend JPRA course 301 within 3 months of being designated as the I MEF PR Officer.

3. Collate and submit I MEF PR statistics monthly to MARFORPAC including but not limited to:

a. ISOPREP completion numbers.

b. Code of Conduct Level B completion numbers.

4. Develop and maintain currency on all PR related annexes to OPLANS assigned to I MEF.

5. Facilitate all school quotas associated with Personnel Recovery through MARFORPAC PR Officer.

6. Serve as CG I MEF's advocate in all Personnel Recovery related issues.

7. Attend all relevant PR Conferences and Working Groups as directed.

8. Coordinate reporting of PR related theater entry requirements to gaining MARFOR as required.

(b) 1ST MARDIV Personnel Recovery Officer

1. Serve as CG 1st MarDiv's advocate in all Personnel Recovery related issues.

2. Attend JPRA course 301 or 210 within 3 months of being designated as the 1st MarDiv PR Officer.

3. Collate and submit 1st MarDiv PR statistics monthly to I MEF including but not limited to:

a. ISOPREP completion numbers.

b. Code of Conduct Level B completion numbers.

4. Facilitate all 1st MarDiv school quotas associated with Personnel Recovery through I MEF PR Officer.

5. Report all PR related theater entry requirements to I MEF prior to deployment.

6. Establish ISOPREP entry into PRMS as a part of the check in/check out process for all subordinate units.

(c) 3D MAW Personnel Recovery Officer

1. Serve as CG 3D MAW's advocate in all Personnel Recovery related issues.

2. Attend JPRA course 301 or 210 within 3 months of being designated as the 3D MAW PR Officer.

3. Collate and submit 3D MAW PR statistics monthly to I MEF including but not limited to:

a. ISOPREP completion numbers.

b. Code of Conduct Level B completion numbers.

4. Facilitate all 3d MAW school quotas associated with Personnel Recovery through I MEF PR Officer.

5. Report all PR related theater entry requirements to I MEF prior to deployment.

6. Establish ISOPREP entry into PRMS as a part of the check in/check out process for all subordinate units.

(d) 1ST MLG Personnel Recovery Officer

1. Serve as CG 1st MLG's advocate in all Personnel Recovery related issues.

2. Attend JPRA course 301 or 210 within 3 months of being designated as the 1st MLG PR Officer.

3. Collate and submit 1st MLG PR statistics monthly to I MEF including but not limited to:

a. ISOPREP completion numbers.

b. Code of Conduct Level B completion numbers.

4. Facilitate all 1 MLG school quotas associated with Personnel Recovery through I MEF PR Officer.

5. Report all PR related theater entry requirements to I MEF prior to deployment.

6. Establish ISOPREP entry into PRMS as a part of the check in/check out process for all subordinate units.

(e) I MHG Personnel Recovery Officer

1. Serve as CG 1 MHG's advocate in all Personnel Recovery related issues.

2. Attend JPRA course 301 or 210 within 3 months of being designated as the 1 MHG PR Officer.

3. Collate and submit 1 MHG PR statistics monthly to I MEF including but not limited to:

a. ISOPREP completion numbers.

b. Code of Conduct Level B completion numbers.

4. Facilitate all 1 MHG school quotas associated with Personnel Recovery through I MEF PR Officer.

5. Report all PR related theater entry requirements to I MEF prior to deployment.

6. Establish ISOPREP entry into PRMS as a part of the check in/check out process for all subordinate units.

(f) I MEF Medical Officer

1. Provide guidance and instruction to the I MEF Commanding General on the medical aspects of the reintegration process.

2. Assist the I MEF PR Officer in ensuring that applicable medical arrangements associated with the reintegration process are incorporated into all OPLANs assigned to I MEF.

3. Ensure that adequate numbers of SERE-trained psychologists are assigned to support psychological and mental health portions of the reintegration process.

(g) I MEF Chaplain

1. Provide guidance and instruction to the I MEF Commanding General on the sensitivities of issues surround Isolated Personnel as well as the rehabilitation and readjustment challenges that reintegrated personnel and their families may experience.

2. Consistent with applicable laws and regulations, ensure sufficient Chaplains and supporting religious personnel are available at CONUS and OCONUS reintegration locations to meet the spiritual needs of returned personnel and their families.

3. In coordination with M&RA, ensure I MEF chaplains are available and prepared to assist in conveying potentially distressing news to the families of isolated personnel.

(4) Coordinating Instructions.

(a) Training

1. ISOPREPs. Individual or unit PRMS training can be coordinated with through the I MEF Personnel Recovery Officer.

2. Code of Conduct Level B Training

a. Code of Conduct training can be accomplished in either of the following two methods.

(1) Completion of SERE 100 course on MARINET. MARINET can be accessed at <https://www.marinenet.usmc.mil>. The course name is SERE 100: Code of Conduct; the course code is CI060331SA. This course takes approximately 5 hours to complete.

(2) Attendance of TECOM approved Risk of Isolation Brief (RIB) or Code of Conduct Level B lecture. RIB briefs are currently given as a part of PTP training. This lecture format is authorized to be given only by a SERE instructor, and can be coordinated through the I MEF PR Officer.

b. Code of Conduct training must be logged in the Marine Online (MOL) Training Management System (TMS). The entry shall be entered as one of the following:

(1) Code of Conduct Level A/Local School

(2) Code of Conduct Level B/Local School

3. Risk of Isolation Briefs

a. Risk of Isolation Briefs are a theater entry requirement for most Combatant Commands. These briefs are only authorized to be given by a SERE instructor and are normally given as a part of unit PTP. Additional briefs can be scheduled through the I MEF PR Officer.

b. Risk of Isolation Briefs come in two varieties based upon an individual unit's risk for isolation. These briefs are known as the High Risk of Isolation Brief and the Moderate Risk of Isolation Brief. This training must be logged by unit S-3's who shall document the local school training for the respective course by reporting completion in the Marine Online (MOL) Training Management System (TMS). The entry shall be the appropriate entry from the following list:

(1) High Risk of Isolation/Local School

(2) Moderate Risk of Isolation/Local School

4. Additional training

a. Code of Conduct Level A training should be accomplished at least once in a Marine's career and will be logged in MCTFS as:

(1) Code of Conduct Level A/Lecture Briefing.

(2) Code of Conduct Level B/Lecture Briefing.

b. Additional SERE training exists that is both beneficial for the individual Marine and critical to the Marine Corps as a whole. Certain prerequisites exist. Details can be coordinated through the I MEF PR Officer.

(b) Recovery

1. TRAP

a. Tactical Recovery of Aircraft and Personnel (TRAP), is the doctrinal USMC deliberate recovery method. MAGTF units assigned an AO have the obligation to self recover isolated personnel. If an immediate recovery cannot be accomplished, TRAP is generally the best remaining method to conduct personnel recovery integral to MAGTF operations. If the MAGTF cannot conduct a deliberate recovery within its AO, the Personnel Recovery Coordination Center is responsible for coordinating the combined joint personnel recovery effort through the appropriate agencies.

b. The MAGTF Command Element will be responsible for coordinating, training, and equipping a TRAP capability. This TRAP force shall be tailored according to the needs identified during mission analysis. The alert posture, if any, shall be determined by the MAGTF commander.

(c) Reintegration.

1. Reintegration will be accomplished according to reference (g).

4. Administration and Logistics

a. Administration

(1) JPRA is a USJFCOM subordinate command responsible for shaping Personnel Recovery for the Department of Defense and enable commanders, forces, and individuals to effectively accomplish their Personnel Recovery responsibilities. Commanders shall ensure designated personnel receive appropriate training per this order and theater-specific Personnel Recovery architecture and procedures as required. Quotas must be requested through Training and Education Command, Ground Training Branch via phone, FAX, e-mail, or message and coordinated through the I MEF and MARFORPAC PR officer.

(2) ISOPREPs

(a) PRMS can be accessed, and accounts can be registered at <http://prmsnatl.osc.af.smil.mil/PRMS/>. Answers to the most common questions can be accessed at this address under the FAQ tab, including procedures for becoming a unit manager. Any questions can be directed to the PRMS help desk at prmsmail@jricp.dia.smil.mil.

(b) Unit managers are required to be assigned by their respective commands in writing and must submit an appointment letter, signed by the Unit Commanding Officer in addition to a PRMS privacy act statement to the MARFORPAC component manager in order to be assigned. The I MEF PR Officer shall be copied on all such requests. Copies of sample forms can be accessed at the MARFORPAC PR website at <http://mfportal.mfp.usmc.smil.mil/G3/COPS/PersRec/default.aspx> under the Personnel Recovery Forms/Templates tab.

(c) Individual or unit PRMS training can be coordinated with through the I MEF Personnel Recovery Officer.

b. Logistics. Omitted.

5. Command and Signal

a. Command. This policy will be effective upon signature.

b. Signal. This Order is applicable to all I MEF personnel.



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