



UNITED STATES MARINE CORPS
I MARINE EXPEDITIONARY FORCE
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IN REPLY REFER TO:
I MEFO 6300.1A
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I MARINE EXPEDITIONARY FORCE ORDER 6300.1A

From: Commanding General, I Marine Expeditionary Force
To: Distribution List

Subj: I MARINE EXPEDITIONARY FORCE HEALTH SERVICES TRAINING ORDER

- Ref: (a) OPNAVINST 6400.1C / MCO 6400.1, "Training, Certification, Supervision Program and Employment of Independent Duty Hospital Corpsman (IDCs)," 15 Aug 2007
(b) OPNAVINST 6320.7A / MCO 6320.4, "Health Care Quality Assurance Program for Operating Forces," 15 Aug 2007
(c) MCO P3500.75, "Health Services Training and Readiness Manual," 5 May 2005
(d) BUMEDINST 1510.23D, "Hospital Corpsman Skills Basic," 7 May 2015
(e) BUMEDINST 1500.15E CH-1, "Resuscitation Education and Training," 15 Jan 2015
(f) BUMEDINST 6440.5C, "Health Services Augmentation Program (HSAP)," 24 Jan 2007
(g) BUMEDINST 6550.09B, "Policy and Guidance for Sick Call Screener Program," 06 Jul 2010
(h) BUMEDINST 6230.15B, "Immunizations and Chemoprophylaxis for the Prevention of Infectious Diseases," 07 Oct 2013
(i) NAVMC 3500.84A, "Health Services Support (HSS) Training and Readiness (T&R) Manual," 01 Jul 2013
(j) BUMEDNOTE 1500, "Phased Medical Readiness Trauma Training Requirements," 14 Jan 2016
(k) MARADMIN 209/12, "USMC Tactical Combat Casualty Care (TCCC) Combat Lifesavers (CLS) Program Guidance," 131609Z Apr 2012
(l) I MEFO 6320.4A, "Health Care Quality Assurance Program," 16 Sep 2014
(m) I MEFO 6490, "Traumatic Brain Injury Program," 12 Jul 2013
(n) I MEFO 6400.1A, "Training, Certification, Supervision Program and Employment of Independent Duty Hospital Corpsmen (IDCs)," 20 May 2015
(o) DC, I&L and Chief, BUMED MOU dtd 10 Nov 2014

- Encl: (1) Training Matrix: All Officers and Enlisted
(2) Quarterly MSC Training Tracking Matrix
(3) Sample Unit Level Training Tracking Matrix
(4) List of Acronyms and Abbreviations

1. Situation. Unit medical readiness includes medical training. Though numerous policy directives establish medical training requirements, there is no single comprehensive medical training directive for Navy Medical personnel assigned to the Fleet Marine Forces (FMF). Additionally, no job-specific training requirements exist for FMF health services leadership such as command element Surgeons and Medical Planners. The lack of a coherent plan creates risk in the uncertain and complex operating environment. Thus, this

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directive consolidates and summarizes individual operational health services training requirements; establishes I Marine Expeditionary Force (I MEF) minimum training requirements; and, prioritizes training with the goal of ensuring a fully ready force.

2. Mission. To ensure health services personnel assigned to I MEF achieve and maintain the skills, knowledge, and abilities required to provide high quality care, promote readiness, and informed leadership support to the Force.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) Purpose. To ensure that all health services personnel assigned to I MEF complete required core skills training in accordance with all applicable directives, and are prepared for the challenges of readiness, deployment, and combat operations.

(b) Method. Attendance at Department of Defense (DoD), Bureau of Medicine and Surgery (BUMED), Navy Medicine Operational Training Center (NMOTC), Training and Education Command (TECOM), and I MEF medical courses will be supported and funded via each individual's parent command.

(c) Endstate. All Navy health services personnel are individually trained to contribute to garrison readiness and support training and combat operations; Marine Corps medical capabilities are fully integrated into realistic operational training for supported units.

(2) Concept of Operations. This order supports several I MEF Lines of Operation (LOO): "MAGTF Development and Sustainment"; "Future Force Capability Development"; and, "Developing and Taking Care of Our People". Medical Training is inherently a significant aspect of force readiness. Enclosures (1) through (4) of this Order provide guidance and templates to manage training of health services personnel. Additionally, the following paragraphs provide pertinent information about all required courses.

(a) Field Medical Services Training. Completion of the Field Medical Services Technician (FMST) or Field Medical Services Officer (FMSO) course is required for assignment to I MEF. Personnel attendance to one of these courses is a "one-time" career requirement.

(b) Medical Treatment Facility (MTF) Training. In accordance with references (b), (h) and (o), completion of all applicable MTF training for healthcare workers is required for health services personnel assigned to I MEF. Note: This training includes, but is not limited to, annual healthcare-associated infection control, management of regulated medical waste, and HIPPA privacy and security training.

(c) Life-Saver Training. Life-saver training and certifications are required in accordance with references (a) through (g), and (j) through (o).

1. Basic Life Support (BLS). Current BLS certification is required for all health services personnel with the potential to administer direct patient care. BLS "Heart-Saver" certification is required for all

other personnel attached to medical units. All Independent Duty Corpsmen (IDCs) shall maintain certification as BLS instructors, per reference (a).

2. Advanced Cardiac Life Support (ACLS). Current ACLS certification is required for flight surgeons and aerospace medicine physicians, anesthesiologists, surgeons (general, OB/GYN, orthopedics, and subspecialty), nurses (NOBC 1945, 1950 and 1960), general medical and dental officers, emergency medicine physicians, family physicians, internists, undersea medical officers, and periodontists.

3. Advanced Trauma Life Support (ATLS)

a. Current ATLS certification is required for flight surgeons, aerospace medicine physicians, anesthesiologists, surgeons, (general, OB/GYN, orthopedics, and subspecialty), general medical and dental officers, emergency medicine physicians, family physicians, internists, undersea medical officers, and physician's assistants.

b. The Trauma Nursing Corps Course (TNCC) or equivalent (i.e. Advanced Trauma Care for Nurses (ATCN) certification course) is required for emergency/trauma nurses, perioperative nurses, critical care nurses, and nurse anesthetists. (Note: ATLS is preferred for nurse anesthetists, but does not preclude the ATCN requirement.)

c. Pre-Hospital Trauma Life Support (PHTLS) certification is required for IDCs [Only NECs 8402 and 8403 per reference (a)].

(d) Sick Call Screener Program (SCSP). SCSP certification, as provided in reference (g), is required for all Corpsmen (primarily E5 and below) upon assignment to I MEF, or must be completed within 180 days prior to report date. The SCSP shall be managed at the MSC level.

(e) Immunization Training. Per reference (h), all personnel who administer vaccinations must receive eight (8) hours of annual immunization training prior to administering immunizations.

(f) Preventive Medicine Training. Units not assigned a Preventive Medicine Technician are required to identify one candidate, at a minimum, to complete the Preventive Medicine Representative (PMR) course offered by 1st Medical Battalion (or the nearest Naval Hospital Preventive Medicine Department). Training should occur as soon as possible after assignment, then annually thereafter as long as the position is held.

(g) Mild Traumatic Brain Injury (mTBI) Training. mTBI training is required for all MEF service members (medical and nonmedical) every 12 months and during pre-deployment training in accordance with reference (m).

(h) Trauma Training Requirements. Minimum Navy Medicine core trauma training requirements for phased medical platform readiness training are provided in references (e) and (j). Additional training requirements that apply to I MEF units and are summarized below [also see enclosure (1)]:

1. Combat Casualty Care Course (C4). Completion of C4 is required for physicians, physician assistants, dentists, nurses and independent duty corpsman. Occasionally, medical and dental officers attend C4 during internship and arrive at their first duty assignment already trained. However, course completion for all required participants should be

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verified. C4 is a one-time career requirement and includes the ATLS, TNCC, and PHTLS courses.

2. Tactical Combat Casualty Care (TCCC). Per reference (k), all Corpsmen must be TCCC-certified and conduct sustainment training every 12 months, or within 180 days prior to deployment. All other health care providers must complete TCCC prior to deployment.

3. Emergency War Surgery Course (EWSC) and Naval Trauma Training Center (NTTC)

a. EWSC, NTTC, or alternate service equivalent is required for general surgeons and physician's assistants assigned to Surgical Platoon [i.e. Forward Resuscitative Surgical Suite (FRSS) and/or Shock Trauma Platoon (STP)] within 6 months prior to deployment.

b. NTTC is required prior to deployment for all personnel assigned to a Surgical Platoon. In addition, NTTC is also a USCENTCOM one-time pre-deployment requirement for all other providers, i.e. physicians, oral surgeons, emergency/trauma nurses, perioperative nurses, critical care nurses, nurse anesthetists, physician assistants, and corpsmen who are assigned to a capability performing damage control resuscitation or damage control surgery.

4. Joint Enroute Care (JECC) and Flight Medic (FMC) Courses

a. JECC or equivalent is required within 3 years for nurses and corpsmen assigned as enroute care billets per reference (j). The training requirement applies to Health Services Augmentation Personnel (HSAP) personnel.

b. FMC is mandatory within 3 years for corpsmen assigned to enroute care billets per reference (j).

5. Combat Life Savers (CLS) and Tactical Combat Casualty Care (TCCC)

a. Per reference (k), all Unit Commanders must train at least two CLS Marines per corpsman assigned on the Table of Organization. Thus, units must maintain a sufficient number of certified CLS Instructors to sustain the CLS training requirement.

b. MSCs shall ensure CLS refresher/sustainment training for CLS (Marines) and TCCC (corpsmen) is completed every 2 years (or within 180 days of deployment).

(i) Trauma Training Recommendations. Trauma training courses are strongly recommended for medical personnel assigned to I MEF units and are summarized as follows [also see enclosure (1)]:

1. Combat Extremity Surgery Course (CESC). Attendance at the CESC every 3 years is strongly recommended for orthopedic surgeons, and required within 3 years of deployment for orthopedic physician assistants.

2. Emergency Nursing Pediatric Course (ENPC). ENPC is strongly recommended within 2 years of deployment for emergency/trauma, perioperative, and critical care nurses.

3. Advance Burn Life Support (ABLS). ABLS is strongly recommended within 2 years of deployment for all health care providers.

(j) Additional Operational Medicine Training Opportunities. A number of operational medicine short courses and other training opportunities are available through the Navy Medicine Professional Development Center (NMPDC), Navy Medicine Operational Training Center (NMOTC), the Defense Medical Readiness Training Instituted (DMRTI), and other organizations. Units should identify individuals to attend such courses in order to augment and/or enhance unit capabilities as required to meet mission-specific requirements. Example operational courses are:

1. Field and Medical Management of Chemical and Biological Casualties Courses (FMCBC and MMCBC).

2. Cold Weather Medicine (CWM) and Mountain Medicine (MMED) courses.

3. Dental Officer Fleet Management Symposium (DOFMS).

4. Military Tropical Medicine (MTM).

5. Military Medical Humanitarian Assistance (MMHAC).

6. Plans, Operations and Medical Intelligence (POMI).

7. Medical Regulating (MEDREG).

8. Joint Medical Operations (JMOC) and Joint Medical Planning Tool (JMPT).

9. Commander Amphibious Task Force (CATF) Surgeon.

10. Surface Warfare Medical Department Officer Indoctrination Course (SWMDOIC), and Surface Warfare Medical Officer Indoctrination Course (SWMOIC).

b. Tasks

(1) MSCs

(a) Establish a Medical Training Section with sufficient resources to comply with this Order.

(b) Ensure Navy Medical and Dental Department Officers with Permanent Change of Station orders complete the following required courses while assigned:

1. Combat Casualty Care Course (C-4) (for clinicians only);

2. Field Medical Service Officer (FMSO) course for all Navy Medical and Dental Department Officers organically assigned to I MEF. Note: Unless otherwise directed by the Unit Commander, Medical/Dental Department Officers who have previously completed either Enlisted Field Medical Service School, or a minimum 24-month FMF tour, are considered to have met the FMSO training requirement; and,

3. I MEF Medical Department Officer Orientation (MDO) Course. Note: This is I MEF-specific, MEF Surgeon or MSC Surgeon-sponsored, semi-annual two-day course.

(c) Be prepared to support operational medicine courses for Navy Medical Department Officers and Corpsmen not already funded by other organizations (see Para 4.a.2 of this Order).

(d) Track and report all medical training completed by each respective subordinate unit. Report medical training status to I MEF Surgeon's Office quarterly, or more frequently as requested. Note: Section 4 of this Order provides additional details.

(2) Major Subordinate Elements

(a) Marine Expeditionary Unit Commanders

1. Direct medical officers assigned as MEU Surgeons to attend the following courses:

- a. Commander Amphibious Task Force (CATF) Surgeon; and,
- b. Medical Regulating/Patient Movement.

2. Direct Medical Service Corps Officers or Chief Petty Officers assigned as the MEU Medical Planner or Assistant MEU Medical Planner to attend the following courses:

- a. Plans, Operations, and Medical Intelligence (POMI);
- b. Patient Movement/Medical Regulating; and,
- c. Surface Warfare Medical Department Officer Indoctrination (Medical Service Corps Officers only).

(b) I MEF Surgeon

1. Coordinate and manage execution of the I MEF Medical Training Program.

2. Collect quarterly training readiness reports from all MSCs and report the MEF-wide medical training readiness to CG, I MEF per the I MEF Campaign Plan. Enclosures (1) through (4) are germane.

3. Facilitate medical training from higher and adjacent Commanders (i.e. TECOM, MTF) for I MEF units as necessary or requested.

4. If, required training is precluded, identify equivalent alternate training.

5. Request sufficient course quotas and appropriate I Stops on incoming personnel.

c. Coordinating Instructions

(1) Field Medical Services Training. The FMST and FMSO courses are conducted by the Field Medical Training Battalion (FMTB) on each coast. Individuals normally attend these courses as an "intermediate activity" when

executing their first Permanent Change of Station (PCS) transfer orders to a FMF unit. Those who did not attend prior to their I MEF assignment should be sent to the course using temporary additional duty (TEMADD) orders.

(2) Resuscitation Education and Training. The Military Training Network (MTN) approves and certifies BLS, ACLS, and PALS courses, and coordinates ATLS programs for the DoD. BLS training is conducted within each MSC. All other resuscitation courses are conducted by or coordinated through the local MTF Staff Education and Training Department.

(3) Sick Call Screener Program (SCSP). MSCs conduct initial and sustainment SCSP training per reference (g).

(4) Immunization Training. Immunization personnel training standards are provided in Appendix B of reference (h). The I MEF Preventive Medicine Officer, local MTF Preventive Medicine Department, and the Defense Health Agency (DHA) Immunization Healthcare Branch (available at <https://www.vaccines.mil/Training>) can assist with the provision or identification of training resources.

(5) Preventive Medicine Training. Coordinate Preventive Medicine Representative (PMR) course quotas via the 1st Medical Battalion S-3T Office, or the nearest Naval Hospital Preventive Medicine Department.

(6) Mild Traumatic Brain Injury (mTBI) Training. The I MEF Surgeon's Office shall coordinate with Headquarters Marine Corps (Health Services), BUMED, local MTFs, and the local Defense and Veterans Brain Injury Center (DVBIC) to provide the TBI "Train-the-Trainer" Course to certify "mTBI Lead Trainers." MSCs shall maintain at least two health care providers and two corpsmen "mTBI Lead Trainers" who can train sufficient mTBI Instructors to support initial and annual mTBI training for all MEF medical/dental personnel.

(7) Operational Medicine Courses. The Navy Medicine Operational Training Center (NMOTC) administers or manages Navy quotas for numerous operational medicine courses. Phase I funding for C4 and phase II/III funding for NTTC are provided by NMOTC per references (e), (j) and (k). Funding may be available for other required formal schools or courses. More information is available from: NMOTC (<http://www.med.navy.mil/sites/nmotc/Pages/default.aspx>); NMPDC (<http://www.med.navy.mil/sites/nmpdc/Pages/index.aspx#>); and, DMRTI (<http://www.dmrtdi.army.mil/courses.html>).

4. Administration and Logistics

a. Funding

(1) The following operational training courses are funded by NMPDC, NMOTC, NAVPERSCOM, or TECOM:

(a) NMOTC: C-4 (Phase I) and NTTC (Phase II/III).

(b) NMPDC: CATF, CWM, DOFMS, FMCBC, JMOC, JMPT, MEDREG, MMCBC, MMED, MTM, POMI, SWMDOIC, and SWMOIC Courses.

(c) NAVPERSCOM: FMSO and JECC Courses. Note: Applies only if personnel are ordered to attend the course en-route in conjunction with Permanent Change of Station (PCS) or operational deployment orders; otherwise, I MEF units must support the cost.

(d) TECOM: TCCC/CLS "Train-the-Trainer" course.

(2) Funding for all other official schools/courses such as Military Medical Humanitarian Assistance Course (MMHAC), Sick-Call Screener, PMR Course, and FMSO (for those officers not funded to attend in conjunction with PCS or deployment orders) will be funded by each respective MSC. Additionally, any medical training courses mandated at the MSC level or below shall be funded by the respective MSC Commander.

b. Management and Assessment

(1) Enclosure (1) is the Training Matrix that provides specific I MEF medical training requirements for both officer and enlisted Medical and Dental Department personnel.

(2) Enclosure (2) is the Quarterly MSC Training Tracking Matrix, which shall be used to report training compliance to the I MEF Surgeon as follows:

(a) 1st Quarter. Due the third week of December.

(b) 2nd Quarter. Due the third week of March.

(c) 3rd Quarter. Due the third week of June.

(d) 4th Quarter. Due the third week of September.

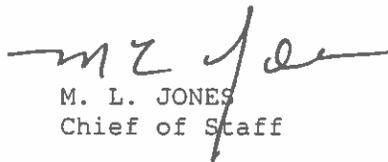
(3) Enclosure (3) is a Sample Unit Level Training Tracking Matrix.

(4) Reference (i) provides guidance on conducting and evaluating collective training events.

5. Command and Signal

a. Command. This Order is applicable to all Service members assigned to I MEF and its major subordinate commands.

b. Signal. This Order is effective the date signed.


M. L. JONES
Chief of Staff

Distribution: I, II

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FY-2016 MSC	OCT - DEC		JAN - MAR		APR - JUN		JUL - SEP	
	# TRAINED	% TRAINED						
SERVICE TRAINING COURSES								
FMSO	100	67%	150	85.71%	175	94%	175	97%
FMIBN		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
HPPA		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
BLS-HCP		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
BLS-AED		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
SERVICE TRAINING COURSES TOTALS	100	67%	150	85.71%	175	94%	175	97%
MEDICAL TRAUMA TRAINING COURSES								
ANLS	25	83%	30	93%	30	97%	30	100%
AGLS	26	87%	30	90%	30	73%	30	93%
ATLS		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
CA		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
CEBC	22	96%	23	#DIV/0!		#DIV/0!		#DIV/0!
EMSC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
EMPC	41	82%	50	#DIV/0!		#DIV/0!		#DIV/0!
FMC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
JECC	2323	1%	2323	139%	2323	#DIV/0!		#DIV/0!
MACE		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
MTBI		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
MTTC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
SCSP		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
TCCC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
TMCC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
MEDICAL TRAUMA TRAINING COURSES TOTALS	2437	1%	2323	138%	2383	85%	58	97%
OPERATIONAL TRAINING COURSES								
CATF	15	75%	20	90%	20	95%	20	100%
DOFMS	1	100%	1	#DIV/0!		#DIV/0!		#DIV/0!
JMDC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
MMBCB		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
MEDREG		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
PMR		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
POMI		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
SWDOIC		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
OPERATIONAL TRAINING COURSES TOTALS	15	75%	20	90%	20	95%	20	100%

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Acronym	Description
ABLS	Advanced Burn Life Support
ACLS	Advanced Cardiovascular Life Support
ATCN	Advance Trauma Care for Nurses
ATLS	Advanced Trauma Life Support
BLS-AED	Basic Life Support - Automated External Defibrillators
BLS-HCP	Basic Life Support - Health Care Provider
BUMED	Bureau of Medicine and Surgery
C4	Combat Casualty Care Course
CATF	Commander Amphibious Task Force
CESC	Combat Extremity Surgery Course
CWM	Cold Weather Medicine
DHA	Defense Health Agency
DMTRI	Defense Medical Training Readiness Institute
DoD	Department of Defense
DOFMS	Dental Officer Fleet management Symposium
ENPC	Emergency Nursing Pediatrics Course
EWSC	Emergency War Surgery Course
FMC	Flight Medic Course
FMCBC	Field Management of Chemical and Biological Casualties
FMF	Fleet Marine Force
FMSO	Field Medical Service Officer
FMST	Field Medical Service Technician
FMTBN	Field Medical Training Battalion
HIPPA	Health Insurance Portability and Accountability Act
HSAP	Health Services Augmentation Program
IDC	Independent Duty Corpsman
JECC	Joint En Route Care Course
JMOC	Joint Medical Operations Course
JMPT	Joint Medical Planners Tool
LOO	Line of Operation
MACE	Military Acute Concussion Evaluation
MEDREG	Medical Regulating

Acronyms

Acronym	Description
MEF	Marine Expeditionary Force
MEU	Marine Expeditionary Unit
MMCBC	Medical Management of Chemical and Biological Casualties
MMED	Mountain Medicine
MMHAC	Military Medical Humanitarian Assistance Course
MSC	Major Subordinate Command
mTBI	Mild Traumatic Brain Injury
MTF	Medical Treatment Facility
MTM	Military Tropical Medicine
NAVPERSCOM	Navy Personnel Command
NMOTC	Navy Medicine Operational Training Command
NOMI	Navy Operational Medical Institute
NTTC	Naval Trauma Training Center
PHTLS	PreHospital Trauma Life Support
PMR	Preventive Medicine Representative
POMI	Plans Operations and Medical Intelligence
SCSP	Sick Call Screeners Program
SWMDOIC	Surface Warfare Medical Department Officer Indoctrination Course
SWMOIC	Surface Warfare Medical Officer Indoctrination Course
TCCC	Tactical Combat Casualty Care
TECOM	Training and Education Command
TEMADD	Temporary Additional Duty
TNCC	Tactical Nurse Corps Course
USCENTCOM	US Central Command