



## UNITED STATES MARINE CORPS

I MARINE EXPEDITIONARY FORCE  
U. S. MARINE CORPS FORCES, PACIFIC  
BOX 555300  
CAMP PENDLETON, CA 92055-5300

IN REPLY REFER TO:  
1040  
CMDPCM

0 6 JAN 2015

### POLICY LETTER 1-15

From: Commanding General  
To: Distribution List

Subj: FISCAL YEAR 2015 (FY15) RETENTION INCENTIVE PLAN FOR  
SAILORS WITH I MARINE EXPEDITIONARY FORCE (I MEF)

Ref: (a) I MEF POLICY LETTER 5-14  
(b) MCO 1050.3J

1. Situation. To establish policy for the FY15 Retention Incentive Plan for Sailors with I MEF in corresponding with reference (a).
2. Cancellation. Policy Letter 7-13.
3. Mission. Navy Commanders, Senior Enlisted Leaders, and Navy Career Counselors are encouraged to use the reenlistment incentives provided in this Policy Letter to help retain FY15 First Term and Career Sailors in order to preserve the long-term strength and readiness of both I MEF and the Navy.
4. Execution
  - a. A major objective of Fleet Marine Forces (FMF) total force manpower strategy is to retain the best qualified Sailors. Retaining the right mix of skilled and motivated personnel is crucial to mission success today and readiness tomorrow.
  - b. Reference (b) authorizes delegation of Permissive Temporary Additional Duty (PTAD) authority. Prepare PTAD orders using the format provided by Marine Corps regulations. Cite this policy and chapter 5 of reference (b) as authorization. Maintain an accurate record of the orders issued. The following criteria apply:
    - (1) All First-term Sailors (6 years and below) who re-enlist during FY15 (1 October 2014 through 30 September 2015) may receive up to 21 days of PTAD.

Subj: FISCAL YEAR 2015 (FY15) RETENTION INCENTIVE PLAN FOR  
SAILORS WITH I MARINE EXPEDITIONARY FORCE (I MEF)

(2) All Career Sailors (6 years or greater) who re-enlist during FY15 (1 October 2014 through 30 September 2015) may receive up to 15 days of PTAD.

5. Administration and Logistics

a. Sailors who reenlist in FY15 will have three months from the date of reenlistment to execute PTAD. Deployed Sailors will have three months after returning from deployment to execute PTAD orders. Commanders are encouraged to provide their Sailors every opportunity to execute PTAD prior to departing their command; however request for modification of orders should not be done for the sole purpose of allowing a Sailor to take PTAD. PTAD must be completed prior to 30 September 2015.

b. Local Command Incentive will not be listed on the Sailor's reenlistment contract (NAVPERS 1070/601).

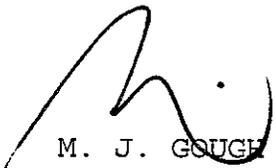
c. Reenlisting Sailors must understand these incentives are only valid if used at their parent command, or at a command where their reenlistment was executed. Local incentives not utilized at the parent or reenlisting command may be lost.

d. All Sailors must understand that the final authority to grant PTAD rests with the unit's commanding officer and will be authorized on a case by case basis.

6. Command and Signal

a. The I MEF ISIC Career Information Program Manager administers the Career Counselor Program on behalf of the Commanding General.

b. The I MEF ISIC Career Information Program Manager can be reached at (760)763-7073.

  
M. J. GOUGH  
Chief of Staff

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