



UNITED STATES MARINE CORPS
I MARINE EXPEDITIONARY FORCE
U. S. MARINE CORPS FORCES, PACIFIC
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IN REPLY REFER TO:
1040
CMDMCM
01 OCT 2012

POLICY LETTER 8-12

From: Commanding General, I Marine Expeditionary Force
To: Distribution List

Subj: FISCAL YEAR 2013 (FY13) RETENTION INCENTIVE PLAN FOR
SAILORS WITH I MARINE EXPEDITIONARY FORCE (I MEF)

Ref: (a) I MEF POLICY LETTER 5-12
(b) MCO 1050.3J

1. Situation. To set policy for the FY13 Retention Incentive Plan for Sailors with I MEF in corresponding with reference (a).

2. Mission. Navy Commanders, Senior Enlisted Leaders, and Navy Career Counselors are encouraged to use the reenlistment incentives provided in this Policy Letter to help retain FY13 First Term and Career Sailors in order to preserve the long-term strength and readiness of both I MEF and the Navy.

3. Execution

a. A major objective of Fleet Marine Forces (FMF) total force manpower strategy is to retain the best qualified Sailors. Retaining the right mix of skilled and motivated personnel is crucial to mission success today and readiness tomorrow.

b. Reference (b) authorizes delegation of Permissive Temporary Additional Duty (PTAD) authority. Prepare PTAD orders using the format provided by Marine Corps regulations. Cite this policy and chapter 5 of reference (b) as authorization. Maintain an accurate record of the orders issued. The following criteria apply:

(1) All First-term Sailors (6 years and below) who re-enlist during FY13 (1 October 2012 through 30 September 2013) may receive up to 21 days PTAD.

Subj: FISCAL YEAR 2012 (FY13) RETENTION INCENTIVE PLAN FOR
SAILORS WITH I MARINE EXPEDITIONARY FORCE (I MEF)

(2) All Career Sailors (6 years or greater) who re-enlist during FY13 (1 October 2012 through 30 September 2013) may receive up to 15 days PTAD.

4. Administration and Logistics

a. Sailors who reenlist in FY13 will have three months from the date of reenlistment to execute PTAD. Deployed Sailors will have three months after returning from deployment to execute PTAD orders. Commanders are encouraged to provide their Sailors every opportunity to execute PTAD prior to departing their command; however request for modification of orders should not be done for the sole purpose of allowing a Sailor to take PTAD.

b. Local Command Incentive will not be listed on the Sailor's reenlistment contract (NAVPERS 1070/601).

c. Reenlisting Sailors must understand these incentives are only valid if used at their parent command, or at a command where their reenlistment was executed. Local incentives not utilized at the parent or reenlisting command may be lost.

5. Command and Signal

a. The I Marine Expeditionary Force Command Career Counselor administers the Career Counselor Program on behalf of the Commanding General.

b. The I MEF Command Career Counselor can be reached at (760) 763-5134.



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Chief of Staff

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