

2014 Special Observance Themes

| Observance | Date | Authorization | Source/Theme |
|---|--------------------------------------|---|--|
| Martin Luther King's Birthday | 20 January 2014 | Public Law 98-144 | National and Department of Defense USD (P&R) Theme Source: The King Center <i>Remember! Celebrate! Act!</i> <i>A Day On, Not A Day Off!!</i> (This theme does not change.) |
| African American/Black History Month | 1-28 February 2014 | Public Law 99-244 | National and Department of Defense USD (P&R) Theme Source: Study of African American Life and History (ASALH) <i>Civil Rights in America</i> |
| Women's History Month | 1-31 March 2014 | Public Law 100-9 | National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Celebrating Women of Character, Courage, and Commitment</i> |
| Sexual Assault Awareness Month | 1-30 April 2014 | DoD Directive 6495.01 – Department policy on sexual assault prevention and response. Highlights responsibilities for training, awareness, etc. | Department of Defense USD (P&R) Theme Source: Sexual Assault Prevention and Response Office (SAPRO) <i>2014 Theme: Live Our Values: Step Up to Stop Sexual Assault</i> |
| Holocaust Remembrance Day Days of Remembrance | 28 April 2014 27 Apr – 4 May 2014 | Public Law 96-388 and Presidential Proclamation | National and Department of Defense USD (P&R) Theme Source: United States Holocaust Memorial Museum <i>Confronting the Holocaust: American Responses</i> |
| Asian American and Pacific Islander Heritage Month | 1-31 May 2014 | Title 36, U.S. Code, Section 102. | National and Department of Defense USD (P&R) Theme Source: Smithsonian Asian Pacific American Center <i>2014 Theme: "I Am Beyond"</i> |
| Pride Month | 1-30 June 2014 | Presidential proclamation (historically published the beginning of June) | No designated theme |
| Women's Equality Day | 26 August 2014 | Joint Resolution of Congress, 1971 and Presidential Proclamation | National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Celebrating Women's Right to Vote</i> (This theme does not change.) |
| Hispanic Heritage Month | 15 September-15 October 2014 | Title 36, U.S. Code, Section 126. | National and Department of Defense USD (P&R) Theme Source: National Council of Hispanic Employment Program Managers <i>2014 Theme: To Be Announced...</i> |
| National Disability Employment Awareness Month | 1-31 October 2014 | Title 36, U.S. Code, Section 121. | National and Department of Defense USD (P&R) Theme Source: Department of Labor <i>2014 Theme: To Be Announced...</i> |
| National American Indian Heritage Month | 1-30 November 2014 | Public Law 102-188, Executive Order 13270 and Presidential Proclamation | National and Department of Defense USD (P&R) Theme Source: Society of American Indian Government Employees (SAIGE) <i>2014 Theme: To Be Announced...</i> |

PLEASE NOTE: On behalf of the Department of Defense USD (P&R), Office of Diversity Management and Equal Opportunity, the Defense Equal Opportunity Management Institute announces themes for national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Others may be conducted providing the same local procedures are used for research, planning, implementation and evaluation as any other special observance. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the civilian workforce.