

9TH COMMUNICATION BATTALION COMMAND SAFETY POLICY



All members of our battalion will actively promote a culture of safety, and every Marine shall incorporate risk management processes into the planning and execution of all training, exercises, and events while on or off-duty. Our profession is a dangerous business; risk is inherent in all we do. In order to eliminate unnecessary risks, Marines and Sailors at every level of leadership are responsible for applying the standards of safety and risk management concepts outlined in Marine Corps Orders 5100.29B Marine Corps Safety Program and 3500.27C Risk Management.

GUIDANCE & EXPECTATIONS

Casualness creates casualties. Safety-minded leadership, planning, execution, and decision-making directly contributes to force preservation, operational effectiveness, and this battalion's overall combat readiness. Marines and Sailors are decision-makers, and risk management is a decision-making tool. ***I expect everyone to demand safe and risk-managed activities as a means to be the most ready to fight.***

The most valuable assets are our Marines, Sailors, civilians, and families. Safety-minded organizations conduct operations in such a way to maintain combat readiness, eliminate preventable mishaps, and preserve Marine welfare. ***I expect everyone to be engaged, take action, and intervene if you see hazards or inappropriate and unsafe practices.***

Winning requires complete preparation and training. ***I expect all within our battalion to apply operational risk management processes as a method for continuous evaluation of the situation and never accept unnecessary risks.*** Leaders and decision-makers will continuously assess and evaluate operational risk management for in-depth, deliberate, and time-critical planning and action.

HABITS

Every Marine is a Safety Officer. If you see potential or actual hazards, take action and intervene. Set the example for safe execution, question unsafe procedures, translate best practices into standard operating procedures, and demand others to do the same.

Report It. There will be no punitive action for reporting unsafe practices, incidents, near misses, or mishaps.

Own It. The Marines and Sailors of our battalion deserve a serious, thoughtful, high-standard approach to address and eliminate unsafe practices, incidents, near misses, or mishaps.

Success looks like... Safety-minded Marines executing tough, realistic training to improve and sustain operational readiness while identifying and eliminating preventable mishaps and training others to do the same.

All members of our Battalion have direct access to the Battalion Sergeant Major, Battalion Executive Officer, the Battalion Safety Officer and Safety Representatives, or me on all safety matters or concerns.

Sustained Excellence - Be Ready to Fight, Take Care of Each Other, and Win.

SEMPER FI!

A handwritten signature in black ink, appearing to read 'K. Stepp'.

KEVIN J. STEPP
Lieutenant Colonel, USMC
Commanding Officer