



I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION

PROHIBITED ACTIVITIES AND CONDUCT PREVENTION

Prohibited Activities and Conduct (PAG) are defined as harassment (to include sexual harassment), unlawful discrimination, abuse (specifically hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (such as supremacist activity). These activities and conduct undermine morale, reduce combat readiness, and prevent maximum utilization and development of the Marine Corps' most vital asset: our Marines. Each member of our team, regardless of age, color, national origin, race/ethnic group, religion, sex (including gender identity), or sexual orientation deserves to be treated with dignity and respect.

I expect leaders at all levels to foster an environment with fair, impartial, and unbiased treatment of all. It is my legal and moral obligation to provide an environment in which no one's success is limited by the prejudices of another. Marines and Sailors within this command will not conduct themselves in any manner listed below:

Harassment (to include sexual harassment) - Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Any form of harassment is incompatible with our Core Values of Honor, Courage, and Commitment, and will not be tolerated.

Unlawful discrimination - Discrimination is the illegal treatment of a person or group based on age, color, national origin, race/ethnic group, religion, sex (including gender identity), or sexual orientation. As stated above, merit, fitness, intellect, and ability are the only means by which all shall be judged. There is no room for those that carry prejudice.

Abuse (specifically hazing, bullying, ostracism, and retaliation) - Examples of inappropriate or discriminative treatment are: hazing (disguised rites of passage rituals of a Marine), racial/ethnic, religious, or gender-related jokes, illegal use of electronic means to send disrespectful or inappropriate comments, disparate treatment of opportunities (i.e. promotions, awards, or MOS accountability based on race, color, religion, gender, age, or national origin), and reprisal against a Marine for reporting discriminatory practices are unacceptable.

Wrongful distribution or broadcasting of intimate images - In our electronic age, the ease of picture taking and transmittal has made the distribution of images prevalent. Let it be known, taking a picture of someone without their consent is wrong. Furthermore, transmitting that image (especially if it has been altered in a disparaging manner) can cost you your career. Additionally, even if you had the consent of the subject in a picture at the time of taking it, transmitting it (as is the case in examples of "revenge porn") is a crime.

Dissemination of certain dissident and protest activity (such as supremacist activity) - Participation in supremacist activities in any fashion goes against every tenet of what it means to be a Marine. If you possess these thoughts, I recommend you seek counsel and find a new path in life; our organization is not for you. If you act on these feelings in any way, you will face consequences.

Anyone who experiences or observes any of the acts above must take appropriate action. If you feel you are a victim of the above, you are encouraged to try and resolve the situation at the lowest level possible. If the results are unsatisfactory, I expect you to elevate them with your chain of command.


M. M. MELENDEZ

LIEUTENANT COLONEL, USMC

COMMANDING OFFICER, I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION