



I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION

VIOLENCE PREVENTION

All Marines, Sailors, and Civilians are entitled to a work environment that is free from outside harm.

Our Violence Prevention Program exists in order to ensure the safety of our Marines, Sailors, Civilians, and their families.

TRUST in each other is the foundation of our team's success. I have zero tolerance for any behavior that degrades this trust. Leadership at all levels will remain vigilant and watch for any of the warning signs of potential future violence as outlined by MCO 5580.3. It is our job to maintain the safety of everyone and everything around us. I am relying on all of you to support me in this mission.

Every Marine, Sailor, and Civilian must have the moral courage to stand up to behavior that in any way is violent, intimidating, threatening to a person or property, disruptive behavior, and any other inappropriate behavior that promotes fear in the workplace and undermines our trust in one another. All reported occurrences of this type of behavior will be taken seriously and investigated by the command.

It is important that you and your loved ones feel safe. Again, you are all entitled to a workplace that is safe and secure.

Should you become involved in an active shooter situation, your immediate response is to run, hide, and fight. Make sure you are safe from the situation and report everything as soon as you are able to the Provost Marshall and your chain of command.

If you see anything suspicious, don't hesitate. Report suspicious or concerning behavior to the chain of command or the Provost Marshalls Office at (760) 763-2077.



M. M. MELENDEZ

LIEUTENANT COLONEL, USMC

COMMANDING OFFICER, I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION