



I Marine Expeditionary Force Prohibited Activities and Conduct Policy Statement

The I MEF's ability to perform its mission at home and abroad is directly related to the fair and equitable treatment of its members. People are our most precious asset, and our combat readiness and ultimate success on the battlefield rely on teamwork and cohesive units; teamwork that is built on a foundation of mutual trust and respect. Abuse, harassment, wrongful distribution of an intimate image, dissident and protest activity, and unlawful discrimination are contrary to our Corps Values of Honor, Courage, and Commitment and are prejudicial to good order and discipline.

All I MEF Subordinate Commands will make every effort to preserve the dignity and respect of all members, uniformed and civilian, who are assigned to, or serving with I MEF. We will do this by eradicating prohibited behavior from our ranks and promoting an environment that is free from personal, social, or institutional barriers - barriers that prevent our people from rising to the highest level of performance. We must ensure every member of I MEF knows their individual worth to this organization, and has the opportunity to achieve their full potential based upon individual merit, performance, intellect, and ability.

Marines and Sailors are encouraged to utilize their chain of command to resolve issues at the lowest level, or through communication with the Equal Opportunity Representative (EOR), or Equal Opportunity Advisor (EOA). Leaders will address complaints of prohibited activities and conduct in accordance with MCO 5354.1E. Members who take retaliatory actions against anyone making a complaint or protected communication, as well as anyone who knowingly makes false allegations, will be subject to adverse administrative actions and/or disciplined under the Uniform Code of Military Justice. Assistance is available through the EOA for I MEF, who can be reached at (760) 725-9167 or (760) 846-3733 and is located in building 210636, Rm # 125.

Semper Fidelis,

J. L. OSTERMAN
Lieutenant General, USMC
Commanding General
I Marine Expeditionary Force