

COMMANDING GENERAL
I MARINE EXPEDITIONARY FORCE
Prohibited Activities and Conduct (PAC) Policy



Every Marine, Sailor and Civilian in I Marine Expeditionary Force has a duty to foster a climate of mutual respect, good order, and discipline.

We all have a solemn obligation to contribute to our team, our Corps, our nation and something greater than ourselves. A commitment of this magnitude creates a bond between us that sustains our legacy, and the standards and core values that make us who we are as a warfighting organization. Our core values of honor, courage and commitment compel us to treat each other with respect, and to embrace the diversity that is the foundation of our collective strength. Each member of the I MEF team has earned equal opportunity without regard to race, color, national origin, religion, sex (including pregnancy), gender identity or sexual orientation. Any action that undermines our core values is unacceptable and erodes our warfighting readiness.

Sexual harassment, unlawful discrimination, harassment, hazing, bullying, unauthorized dissident and protest activities, and wrongful distribution or broadcasting of intimate images, in any form to include reprisals and/or false accusations, will not be tolerated in this command. Any violation of the PAC policy will be appropriately investigated or handled through applicable rules and regulations. Any knowingly false accusations are also a violation of policy and will likewise be subject to administrative and/or disciplinary action.

All Marines, Sailors and civilians within I MEF will know the PAC policy and conduct themselves in accordance with it. All I MEF leaders will immediately report violations of PAC policy, without retribution or fear of reprisal. Have the courage to intervene if you witness a PAC policy violation, and report it immediately to your chain of command or Equal Opportunity Representative. Additionally, the I MEF Equal Opportunity Advisor stands always ready to assist (located in building 210636, RM #125; (760) 725-9167 or (760) 846-3733).

The I MEF mission requires each of us to contribute to warfighting readiness, in all that we do. The foundation for this is the demonstration of mutual trust and respect for every member of the I MEF Team by living our Corps values every day, in every way.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'G. W. Smith, Jr.' with a stylized flourish at the end.

G. W. SMITH, JR.

Lieutenant General, U. S. Marine Corps
Commanding General
I Marine Expeditionary Force