

#### UNITED STATES MARINE CORPS

I MARINE EXPEDITIONARY FORCE
U. S. MARINE CORPS FORCES, PACIFIC
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I MEFO 3501.2 G-3/TRNG

APR 7 2015

### I MARINE EXPEDITIONARY FORCE ORDER 3501.2

From: Commanding General, I Marine Expeditionary Force

To: Distribution List

Subj: I MARINE EXPEDITIONARY FORCE (I MEF) MARINE CORPS COMBAT READINESS

EVALUATION (MCCRE)

Ref: (a) MCO 3501.1D (Marine Corps Combat Readiness Evaluation)

- 1. Situation. This Order establishes the I MEF policy for implementation of the  $\overline{\text{MCCRE}}$ , in accordance with the reference. The MCCRE program is the Commander's method to formally evaluate units in execution of core and/or assigned Mission Essential Tasks (METs) prior to an operational deployment. MCCRE results assist I MEF unit commanders in identifying unit strengths and weaknesses in relation to unit METL and help focus training and remediation in preparation for the I MEF unit deployment readiness certification. This Order also establishes standardization of reporting MCCRE results via the Marine Corps Training Information Management System (MCTIMS).
- 2. <u>Mission</u>. I MEF implements a MCCRE policy to standardize the evaluation of company through regimental/group-level units in core and/or assigned METs in order to ensure unit preparation for operational deployments.

### 3. Execution

### a. Commander's Intent and Concept of Operations

### (1) Commander's Intent

- (a) <u>Purpose</u>. To standardize the method by which I MEF units are formally evaluated and certified for operational deployments.
- (b)  $\underline{\text{Method}}$ . This will be accomplished through execution of the MCCRE program in which I MEF Major Subordinate Commands (MSC) develop and conduct formal training and evaluation plans based on the unit METL and respective Training and Readiness (T&R) manuals, allowing for remediation as necessary.
- (c) Endstate. That all I MEF infantry regiments, Ground Combat Element (GCE) and Logistic Combat Element (LCE) battalions, aviation squadrons and detachments, I MEF Headquarters Group (I MHG) detachments, deployable companies and other independent deployable units are formally evaluated, and as necessary, remediated on core and assigned METS by a certified and highly professional team of evaluators.

(2) Concept of Operations. The MCCRE process begins with the development and approval of the exercise force unit METL within MCTIMS, to include identification of all E-coded events. After unit METL approval and Training Exercise and Employment Plan (TEEP) analysis, the Exercise Commander (MSC Commander) initiates the MCCRE within the MCTIMS Unit Training Module (UTM) and designates the Exercise Director (normally 0-6 level MSC staff officer). Upon initiation, the Exercise Director sets conditions for MCCRE success through actions such as: publishing the MCCRE letter of instruction, arranging for ranges and training areas, and designating the Tactical Exercise Commander (0-6 level commander), Senior Evaluator (0-5 level commander), and evaluator personnel per enclosure (1) of reference (a). These designated staffs will ensure the preparation and conduct of the MCCRE, and will report MCCRE results per enclosure (1) or reference (a). Upon completion of the unit MCCRE, the Exercise Commander collects and submits all MCCRE results to Commanding General (CG) I MEF via the MCTIMS UTM, and directs remediation training for the exercise force as necessary, prior to deployment. CG I MEF will review and forward unit MCCRE results, via MCTIMS UTM, to Marine Corps Forces, Pacific.

### b. Subordinate Element Missions

# (1) CGs, 1st Marine Division, 1st Marine Logistics Group, 3d Marine Aircraft Wing (3d MAW), and Commanding Officer, I MHG

- (a) Implement a MCCRE program to formally evaluate and certify infantry regiments, GCE and LCE battalions, aviation squadrons and detachments, MHG detachments, and deploying companies and detachments in core and/or assigned METs, prior to operational deployments, in accordance with the reference.
- (b) Based on TEEP analysis, determine the appropriate time(s) and venue(s) for unit MCCRE execution, and publish an annual MCCRE schedule.
- (c) Submit/update unit MCCRE dates to CG I MEF as part of the quarterly TEEP Working Group.
- (d) For each unit MCCRE, assign an Exercise Director to oversee MCCRE preparation, conduct, evaluation, and reporting of results. Ensure the Exercise Director designates key staff to include: Tactical Exercise Commander, Tactical Exercise Control Group, Senior Evaluator, and evaluator personnel per enclosure (1) of reference (a).
- (e) Initiate each unit MCCRE via the MCTIMS UTM, per reference (a).
- (f) Utilize the MCTIMS UTM for the development of unit METL, unit training plans and evaluations, Performance Evaluation Checklists (PECL), and to record MCCRE training completion in accordance with reference (a). 3d MAW will utilize Marine-Sierra Hotel Aviation Readiness Program (M-SHARP).
- (g) Submit requests for external support to I MEF not later than (NLT) 60 days prior to MCCRE execution via the AMHS. Air requests are due 45 days prior to the month of MCCRE execution and are submitted via the I MEF air frag process. Utilize the format in enclosure (1) for support requests.
- (h) Submit all unit MCCRE results to CG I MEF no later than 30 days after MCCRE completion via the MCTIMS UTM. Submit enclosure (3) of

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reference (a) via AMHS until MCTIMS UTM MCCRE functionality is available. 3d MAW will utilize M-SHARP.

- (i) As necessary, ensure proper remediation training and selective evaluation is conducted and reported to correct deficiencies identified during the MCCRE, prior to unit operational deployment.
- (j) Ensure units assigned to Marine Expeditionary Units or a Special Purpose Marine Air Ground Task Forces (SP-MAGTF) conduct MCCREs prior to Change in Operational Control (CHOP).

### c. Coordinating Instructions

- (1) A MCCRE is the minimum certification requirement for a I MEF unit to deploy and will be conducted at minimum of every two years for non-deploying units.
- (2) If the MCCRE is conducted following a Service level training evaluation, the T&R events evaluated by the Service may be waived by the respective MSC CG or the I MEF Deputy CG for MHG units.
- (3) Operations and Tactics Instructors, Intelligence and Tactics Instructors, Weapons and Tactics Instructors, and Expeditionary Logistics Instructors should be utilized in the development and evaluation of a MCCRE as much as possible.
- (4) MCCRE evaluation plans to include personnel structure and evaluation ratings, should be conducted in accordance with enclosure (1) of reference (a).
- (5) MCCRE PECLs should be developed utilizing the MCTIMS UTM module and are used for the evaluation of T&R tasks and performance steps. A PECL example is provided in enclosure (3) of reference (a).
- (6) Shortfalls in evaluator support should be addressed within the unit prior to requesting external support.
- (7) Appropriate T&R manual standards will be utilized to develop MCCRE training and evaluation plans.
- (8) MSC Commanders may modify MCCRE procedures listed in paragraph 3a(2) to meet unique organizational structure and/or accelerated predeployment training program (PTP) timelines.

### 4. Administration and Logistics

- a. Waivers for evaluation of T&R events require I MEF CG approval, and are due to I MEF G3 Future Operations (FOPS) Training via AMHS NLT 30 days prior to unit MCCRE execution.
- b. MCTIMS and/or UTM training can be scheduled through the MCTIMS Liaison Officer (LNO) or via I MEF G-3 Training Office.

## 5. Command and Signal

- a.  $\underline{\text{Command}}$ . Direct all questions regarding the I MEF MCCRE program to the I MEF G3 FOPS Training Office at 725-4903 or 763-2622. Direct all questions regarding MCTIMS MCCRE UTM to the MCTIMS LNO at 725-9095.
  - b. Signal. This Order is effective the date signed.

H. BERGER

DISTRIBUTION: I/II

# APR 7 2015

Automated Message Handling System (AMHS) Request Format for I MEF MCCRE Support

R DTG

FM CG MSC XX G THREE

TO /CG I MEF G THREE

INFO /CG I MEF G FOUR

ΒT

UNCLAS

SUBJ/ GC MSC XX REQUEST FOR I MEF SUPPORT FOR XX UNIT MCCRE FROM (INCLUSIVE DATES HERE)

MSGID/GENADMIN, USMTF, 2007/CG 1ST MARDIV G-3(UC)/F002//

REF/A/MSGID:MSG/XXMAR/061422Z NOV 14//

POC/MARINE, I.M./LTCOL/UNIT:XXXX G-3 COPS O/-/TEL: 760-763-XXXX

3055/EMAIL: IAN.M.MARINE@USMC.MIL//

POC/HILL, A.P./1STLT/UNIT:XXXX G-3 ASST COPS 0/-/TEL: 760-725-XXXX

5656/EMAIL: ADAM.P.HILL@USMC.MIL//

GENTEXT/REMARKS/1. MSC XX REQUESTS EXTERNAL I MEF SUPPORT FROM (INCLUSIVE DATES HERE) IOT ENHANCE UNIT XX MCCRE. THE SUPPORTING UNITS WILL ENHANCE THE MCCRE BY TESTING AMPHIBIOUS, OFFENSIVE, DEFENSIVE AND STABILITY OPERATIONS. THE GOAL OF THE EXERCISE IS TO EVALUATE THE CORE METL OF XX UNIT AND PREPARE THE UNIT FOR ITS UPCOMING DEPLOYMENT AND DOCTRINAL MISSIONS.

- 2. SPECIFICALLY, MSC XX REQUESTS SUPPORT FROM THE FOLLOWING EXTERNAL ORGANIZATIONS: ACU-5, ACU-1, CLB-5, CLR-17, 3MAW, 1ST CEB, 1ST INTEL BN AND 1ST BOG TO PROVIDE THE CAPABILITIES OUTLINED BELOW.
- 2A. MSC XX REQUESTS (1) CI/HUMINT DETACHMENT FROM 1ST INTEL BN FROM (INCLUSIVE DATES HERE) TO SIMULATE THE CONFIGURATION OF A BLT AND SUPPORT FORCE ON FORCE OPERATIONS.
- 2B. MSC XX REQUESTS (1) GROUND SENSOR PLATOON FROM 1ST INTEL BN FROM (INCLUSIVE DATES HERE) TO SIMULATE THE CONFIGURATION OF A BLT AND SUPPORT FORCE ON FORCE OPERATIONS.
- 2C. MSC XX REQUESTS (4) LCACS WITH BEACHMASTER SUPPORT FROM ACU-5 FROM (INCLUSIVE DATES HERE) TO CONDUCT AMPHIBIOUS LANDINGS.
- 2D. MSC XX REQUESTS (2) LCUS FROM ACU-1 FROM 30 MAR 31 MAR 2015 TO CONDUCT AMPHIBIOUS LANDINGS.
- 2E. MSC XX REQUESTS (1) TASK ORGANIZED CLP FROM CLB-5 FROM (INCLUSIVE DATES HERE) TO SIMULATE THE CONFIGURATION OF A MEU.
- 2F. MSC XX REQUESTS (1) TASK ORGANIZED BEACH OPERATIONS GROUP FROM LANDING SUPPORT COMPANY FROM CLR-17 TO SUPPORT LANDING OPERATIONS FOR A BATTALION LANDING TEAM REINFORCED ON (INCLUSIVE DATES HERE) IVO GOLD AND RED BEACH.
- 2G. MSC XX REQUESTS 3DMAW TO PROVIDE (2) COMPANY ASSAULT SUPPORT LIFTS, (1) VMU DETACHMENT FOR UAS ISR AND FW AND RW OAS. REQUESTED SUPPORT WILL BE SUBMITTED VIA I MEF FRAG CONFERENCE. TIMES TO BE DETERMINED BASED ON PLANNING.
- 3. ALL PARTICIPATING UNITS WILL BE EXPECTED TO PARTICIPATE IN THE PLANNING PROCESS FOR INIT XX MCCRE. THE DATE FOR THE IPC IS XX NOV 20XX AND TENTATIVE DATE FOR THE MPC IS (DTG). EACH CONFERENCE WILL BE HELD AT (INSERT LOCATION).
- 4. SOM OVERVIEW...
- 5. ATTACHING UNITS SHOULD COME PREPARED TO SELF SUPPORT TO THE GREATEST EXTENT POSSIBLE. LOGISTICAL REQUIREMENTS IN EXCESS OF ORGANIC SUPPORT MUST BE COORDINATED WITH XX MARINES LOGISTICAL SECTION.
- 6. MSC XX REQUESTS DIRLAUTH BETWEEN XX UNIT AND REQUESTED SUPPORTING UNITS TO FACILITATE PLANNING AND COORDINATION
- 7. POC/M.B. HARD/CAPT/XXMARINES MCCRE COORD/DSN:
- 365-7851/MIKE.B.HARD@USMC.MIL/ AND B.A. BARAKUS/MGYSGT/XXMARINES

OPS CHIEF/DSN: 365-7627/BAD.A.BARAKUS@USMC.MIL/

BT