



SPMAGTF-CR-CC Unit Violence Prevention Policy Statement



Our personnel are our most valuable resource and the SPMAGTF-CR-CC Violence Prevention Program is intended to protect all of our personnel from violence and threats of violence. Whether violence manifests itself as workplace violence directed at a fellow Marine, Sailor, or civilian, or an act targeting an installation at large, the warning signs/indicators of potential violence displayed by the perpetrators of these types of crimes often have commonality.

The Violence Prevention Program's efforts will focus on evaluating warning signs/indicators of potential violence and information sharing that will enable commanders and leaders to make better informed decisions regarding inappropriate behaviors, threats, and violence. All personnel are encouraged to report warning signs/indicators of potential violence in order to keep all members of the SPMAGTF safe.

I need your cooperation to implement this policy effectively and maintain an environment free from violence. Do not ignore warning signs of potential violence or harassing, intimidating, or threatening behavior. A detailed list of the warning signs and indicators can be found in Enclosure 1 of MCO 5580.3 and I encourage Marines and Sailors to become familiar with them. If you observe or experience such behavior by anyone, whether he or she is a unit member or not, report it immediately to one of your unit leaders. Leaders who receive such reports shall seek advice from the Violence Prevention Officer (VPO) or seniors in their chain of command regarding conducting an inquiry into the situation and initiating appropriate action.

Threats that require immediate law enforcement involvement, assaults and other suspected crimes, shall be reported immediately by dialing 911.

I will support all efforts made by leaders in dealing with harassing, intimidating, threatening, violent or other disruptive behavior and will monitor whether this policy is being implemented effectively. If you have any questions about this policy statement please contact the unit VPO, 1stLt Lundmark at 318-345-5037.

Leadership is the key to violence prevention. Through leadership, commanders and leaders create a culture that discourages unlawful violence and encourages increased reporting of warning signs and indicators of potential violence. To facilitate that goal, commanders shall ensure all leaders, supervisors, and personnel within their command are familiar with this policy and the guidance published in reference.

Christopher D. Gideons
Colonel, USMC
Commanding Officer